

Thank You From the Board

As a Board member of 9 years and now Chair of Schoharie County Community Action Program, I often reflect on our mission of building a stronger, healthier community and empowering families that experience economic and social challenges through strategic partnerships, education, services, and compassion. SCCAP's staff works tirelessly to provide outstanding and passionate service and guidance to our community. 2025 is a special milestone for SCCAP - we are celebrating 60 years of service to our community! We appreciate your continued partnership with SCCAP, whether it is by volunteering or monetary donations.



Rhonda Ferris, Board Chair

Schoharie County Community Action Program, Inc. has been serving Schoharie County residents for over 59 years!

On August 20th, 1964 President Lyndon Johnson signed the Economic Opportunity Act, which created a variety of programs, including Community Action Agencies, as part of his War on Poverty. He knew then, as we know now, that the war against poverty must be won in the field, in every private home, in every public office, from the courthouse to the White House.

SCCAP was established in 1965 to wage the war on poverty in Schoharie County, New York by promoting self-sufficiency for those of limited income, ensuring that all residents are able to live in dignity; by implementing innovative and cost-effective programs to improve the lives and living conditions of the impoverished; by providing support and instruction for everyone in need of assistance; and by being a major voice of reason in establishing welfare system reforms.

SCCAP, as a recipient of Community Services Block Grant (CSBG) federal funds, is also charged with utilizing a performance measurement system to ensure the needs of Schoharie County's economically challenged families are being met to the best of our ability through the delivery of SCCAP's programs and services. To meet this expectation, SCCAP uses the performance-based management tool known in short as ROMA. Results Oriented Management and Accountability (ROMA) is the standard used by Community Action Agencies (CAA) throughout the United States to guide and evaluate CAA effectiveness. There are currently over 1,000 CAAs in the United States!

Why ROMA? Because it:

Assesses poverty needs and conditions within the community

Defines a clear anti-poverty mission

Identifies strategies and services to address both immediate and long-term needs Guides the implementation of programs, services, and strategies within the agency and among partner organizations

Helps ensure meaningful, measurable impacts for the families and individuals served

The 2024 Impact Report provides an overview of just some of the services and their benefits to our community.



For over 59 years, SCCAP has remained true to its purpose to alleviate the causes and conditions of poverty. Our Mission: Building stronger, healthier communities and empowering families that experience economic and social challenges through strategic partnerships, education, services, and compassion.

While times and needs have changed, our dedication to this mission has not. Community Action has evolved over the decades, shifting to keep pace with the times, seeking long-term empowerment strategies that address systemic challenges. As new challenges arise, we adapt by reviewing services, leveraging technology, and maintaining strong partnerships to meet the ever-changing needs of those we serve in a non-profit environment. Through comprehensive programs, wrap-around supports, and unwavering support, we continue to empower families, foster resilience, and create opportunities for a better future.



STABILIZING FAMILIES & MAXIMIZING RESOURCES

The first step toward self-sufficiency is stabilization and addressing immediate needs to reduce stress and ensure family well-being. Access to supplemental programs empowers families to make the most of their financial resources, providing critical support on their path to stability.







SCCAP IN ACTION

"For me, being able to help families keep their homes warm and ensure they can afford rent is a meaningful success. Knowing that my support makes a real difference in their lives brings me a deep sense of fulfillment"

-Melissa Pawlak Director, Community Services

SUPPORTING RELATIONSHIPS & PERSONAL EMPOWERMENT

Our mission centers on empowering families by strengthening family bonds and building strong community connections.



SCCAP IN ACTION

"What I love most about my job is being able to support families and help them find strength, stability, and hope for a better future."

-Becky Kennison-Foland Director, Family Support and Resource Center











PROMOTING WELLNESS FOR A STRONGER COMMUNITY



SCCAP provides families with the opportunity to access nutritious foods, ensuring children grow healthy and strong while supporting overall family well-being.







SCCAP IN ACTION

"The part of my job I enjoy most is when parents tell me how much they appreciate the kindness and nutrition advice they can apply to improve their own lives and most importantly, their children's lives."

-Lara Ackley Qualified Nutritionist, WIC



ENERGY EFFICIENCY & ENHANCING HOME ENVIRONMENTS

Weatherization improves Schoharie County homes by enhancing energy efficiency, reducing utility costs, and increasing property values, which supports economic growth by boosting the real estate market and generating long-term wealth through savings and home equity.



SCCAP IN ACTION

"What I love most about my job is knowing that every day, we're helping families stay warm, safe, and energy-efficient—making a real difference, one home at a time."

-Kelly Pitt

Director, Energy Services

ENHANCING OUR WORKFORCE, ENRICHING OUR COMMUNITY

Employment is the key driver of socioeconomic status, and we support job seekers and employers by providing professional development services that advance career growth, business success, and a stronger community.







SCCAP IN ACTION

"What I enjoy most about working at SCCAP is the opportunity to empower people through training and skill-building, helping them grow in confidence and knowledge while also supporting them in building a strong support system."

-Melissa Bevins

Program Coordinator, Family Support & Resource Center



ADMINISTRATION

Oversight of Agency Operations Front desk and reception coordination Outreach and marketing

COMMUNITY SERVICES

Advocacy
Assistance with housing and utilities
Employment Services
Food Pantry and personal care items
Home Energy Assistance Program (HEAP)

ENERGY SERVICES

Cooling Assistance Benefit Energy consumption audits Weatherizing services

In 2024, SCCAP employees received 335+ hours of training and skill development.



FAMILY SUPPORT & RESOURCE CENTER

Liaison with community service providers

Peer support and advocacy for families

Skill Building classes

Facilitate Family Team Conferences

Child Care Resource Services

Assistance creating a child care plan

Professional training opportunities for child care providers

Safe Sitter® baby sitting and CPR classes

Child and Adult Care Food Program

Creative Connections for Youth

Self-esteem building activities

Promote camp sponsorships

Facilitate Supervised Visitation

WIC

Breastfeeding Peer Counselor Program eWIC benefit cards Farmers' Market checks





Visit Us!





Amanda Fernandez Rhonda Ferris Shane Nickle **Helen Owens** Robin Ressler Raymond Richard II Earlin Rosa

2024

Thank you for supporting our families, our agency, and the community!

Schoharie County Community Action Program is seeking dedicated board members to help drive positive change and empower our community. If you are interested, please reach out to 518-234-2568 or email us at admin@sccapinc.org with your name and contact information!

> Love what we do? Donate today and help us make a difference! Drop off or mail your donation! Donate through PayPal on our website! www.sccapinc.org



Schoharie County

Community Action Program, Inc.

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